

# Nazik S. Roufaiel, Ph.D., CMA, CFM, CPA, CIA, CFE

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## Education

- Ph.D. in Business Administration, Major: Accounting, Finance & Information Systems. (1979).
- MS in Business, Major: Accounting & Information Theory, High Honor. Cairo University, [Fellowship, top of the class], (1974). Excellence in Thesis Award.
- BS in Accounting, Graduated with High Honor, Top of my class of over 1,500 students. Cairo University, Received Excellence in Education Fellowship from the Government. (1971)
- Diploma in Computer Programming. (1998).

## Professional Certificates/Licenses

- Certified in Financial Management (CFM). (1997-)
- Certified Fraud Examiner (CFE). (1997-)
- Certified Management Accountants (CMA). (1990-)
- Certified Internal Auditor (CIA). (1989-)
- Certified Public Accountant (CPA). (1987-)

## Academic Experience

### SUNY, Empire State College, Center for Distance Learning (CDL) & MBA Program, NY.

- Associate Professor, Area Coordinator (Chairperson) & Mentor: Accounting & Finance at Center for Distance Learning (2005 - ). Design and teach online course, staffing, scheduling, supervising 38 instructors, resolving student's academic complaints, and coaching instructors. Design, develop and teach courses in Accounting/Finance, Operations Management and courses on Healthcare Financial Management, Quality Control and Compliance for the MBA Program (2004-)
- Visiting Associate Professor, Acting Area Coordinator (Part-time): Accounting & Finance, CDL... (2004-2005)
- Adjunct Instructor. Designing & Teaching Web online courses, CDL (2004-2005).
- Consultant Faculty, CDL Review accounting courses, design & teach print-based auditing course. (1995-1998)

### Cornell University, NY

- Senior Lecturer/Faculty Consultant and Practitioner, Sloan Master Program of Healthcare Administration. (2000-2005)
- Adjunct Associate Professor of Accounting, International Business Executive Program. (1990-2001)

### Ithaca College, NY

- Associate Professor of Business and Information Systems, School of Business. (1989-2000), DANA Teaching Fellow 1994 for Excellence in Teaching & Research.

### DeVry University / Keller Graduate School of Management, Chicago

- Adjunct Faculty, design & teach Web Online courses. (2003-) Online Teaching.

### Michigan Technological University, MI

- Area Coordinator (Chairperson), Accounting Department. School of Business & Engineering Administration, (1985-1988). Outstanding Teacher Awards 1987 and 1988.

Marist College, NY

- Assistant Professor, Business/Accounting. School of Management Studies, Teaching MBA, undergraduate and in Green Haven Correction Facility. (1981-1985) Outstanding Teacher 1981.

Columbia University, NY

- Research Assistant. Graduate School of Business, (1980-1981)

Cairo University, Cairo

- Assistant Professor of Business/Accounting. International Students Branch of Business School. (1979-1980).

American University, Cairo

- Lecturer in Accounting, Executive Program, Petroleum Cost Accounting. (1975-1976)

**Courses Taught/Designed and Evaluated: Graduate, Undergraduate, & CIP**

- **New Courses Designed Online ESC:** Accounting Information Systems, Advanced Accounting, Federal Taxation: Individual, Federal Taxation: Business, Cost Accounting, Accounting for Governmental and Not-for-profit Organizations, International Finance, Securities Analysis and Portfolio Management, Auditing. For the MBA Program revising Accounting & Finance & Operations Management Courses and designed/developed two new courses in Healthcare Financial Management and Healthcare Quality Control and Compliance. Developed and taught a corporate finance course [8 weeks] for our international program in Dominican Republic including two weeks residency.
- **Courses Revises and/or Supervised Revision:** Introductory Accounting I and II, Intermediate I & II, Accounting & Finance (MBA), Operations Management (MBA), Healthcare Financial Management (MBA). Advanced Accounting, Federal Taxation.
- **Courses Taught:**
- **Accounting Courses:** Financial, Intermediate, Advanced, Managerial, Theory Cost, Not-For-Profit, Information Systems, Individual Income Taxes, Corporate Income Tax, Auditing, and Expert Systems in accounting.
- **Finance Courses:** Corporate Finance, Financial Markets & Institutions, Healthcare Finance, Investing, Securities Analysis and Portfolio Management, and International Finance.
- **Other Business Management & Economic Courses:** Marketing, Management & Organizational Behavior, Strategic Management, Statistics, Principles of Management and Leadership, Operations Management, Occupational Fraud, Abuse & Compliance in Healthcare Organizations, Not-For-Profit Healthcare Management, and Accounting & Finance in Healthcare Administration.
- **Independent Studies ESC-CDL:** Cases in Finance, Expert Systems in Accounting, History of Financial Markets, Military organizational Structure and Behavior, Women in Military, 21 Century career in Navy, Diversity in the Workplace-Military and Affirmative Action, History of Accounting Development and Civilization, Current Topics in Accounting, and Economics and Business Development: Impact on Accounting.
- **CBE: ESC:** Intermediate Accounting, Accounting Software Training, Basic Budget Management and Negotiation, Financial Management for Not-For-Profit Organizations, Fraud Examination, Black Belt Six Sigma Certification [Managerial Leadership and Communication., Project Management, Operations Management, Quality Control and Statistical Analysis], Healthcare Compliance System Management, Healthcare Coding & Record Keeping, and Healthcare Quality Assurance Management,

## Professional Experience:

- **ABC Accounting & Business Consultants.** President, financial consultations, management training and taxes services for individual and small corporations. (2000-) Design online courses on Business and Accounting Consultations using multimedia tools.
- **Roufaiel Associates Int'l, Inc.** VP for Finance, Computer Engineering and software consultation and Accounting Services Company. (1994-)
- **Management Consultant, Craig Schaufler, CPA Firm, NY.** Auditor/Tax Accountant. (1998-1999).
- **Manufacturing Hanover Trust Company M&T, Citi Corp, & Tenzen Green Blatt, NY.** EDP Auditor and Securities Analyst. (1980-1981).

## Scholarly Activities: Publications & Presentations (Papers listed as Proceedings are published and presented):

- Roufaiel, Nazik and Mara Kaufmann, "Those eLearners and their ePortfolios", ESC: CDL Conference, April 2010. In process.
- Roufaiel, Nazik, Rebecca Hegle and Jim Savitt, "New Programs Collaboration: Challenges and Opportunities". ESC: All College Conference, March 2010. In process.
- Roufaiel, Nazik and Mara Kaufmann, "ePortfolio: An Educational and Professional Tool for Sustainability, Growth and Innovation". ESC: All College Conference, March 2010. In process.
- Roufaiel, Nazik, Invited speaker "Accounting for Average Person" Empire Plaza, Albany, NY, February 2010.
- Roufaiel, Nazik and Roufaiel, Magdy, "XBRL for Financial and Accounting Reporting: Are We There Yet", Annual Meeting of the Association for Global Business, Orlando, FL. November 12-14, 2009
- Roufaiel, Nazik, "Reflection on Mentoring and Sustainability: The Mentoring Transfer of Power", **All About Mentoring** Issue #36, Empire State College. Fall 2009.
- Roufaiel, Nazik & Roufaiel, Magdy, "Forces Behind Tipping Points in Accounting Education: How to Build a Growth Momentum." Annual Meeting, American Accounting Association, August 5 2009, New York, NY. **Poster/Presentation/Proceedings. Nominated for Bea Sanders/AICPA Innovation in Teaching Award**
- Roufaiel, Nazik & Roufaiel, Magdy, "Philosophy of Technology and learning". CDL Conference April, 2009. Albany, NY. **Poster/Presentation.**
- Nazik Roufaiel, Personal Finance: How to Survive the Financial Crisis". Keynote Speaker at the 13<sup>th</sup> Annual Award and Fund-Raiser Event sponsored by the Capital District SUSU Women's Club in Albany. April 18, 2009.
- Roufaiel, Nazik et al: "Mentoring as a Sustainable Educational Practice?" A panel discussion, Area of Studies. Saratoga Springs, NY, November 20, 2008.
- Roufaiel, Nazik, "Online Communication for Building a Social Community of learners: Bridge the Gap to Accounting Community", Annual Meeting, American Accounting Association, August 2008, Anaheim, CA. **Poster/Presentation/Proceedings.**
- Roufaiel, Nazik, "Sarbanes-Oxley Implications on Professional Ethics", Invited speaker, Institute of Management Accountants, Ithaca-Cortland Chapter, Past President Night. Ithaca, NY December 18, 2007.
- Roufaiel, Nazik, Lean Accounting For Lean Decision", Journal of Global Business. Invited paper.
- Roufaiel, Nazik, "SOX Playing by the Rules and The Public Trust" Paper presented and Published in the Proceedings of the annual meeting of the Association for Global Business. Washington, D.C., November 16, 2007. **The paper received the Best Manuscript Award for 2007.**

- Nazik, Roufaiel, “Global Citizenship and Online Education” Cooperative Presentation with CDL colleagues: Valeri Chukhlomin, Oto Joes, Linzi Kemp, and Nataly Tcherepashenets. ESC Area of Study Meeting, Saratoga Springs, NY., November 15, 2007.
- Roufaiel, Nazik, “Imagine a Virtual World of Learning in Classroom” Poster Presentation and Paper Published in the Proceedings of the American Accounting Association, Annual Meeting, Chicago, IL, August 6, 2007.
- Nazik, Roufaiel, Anthony LoSecco, and Diana Rifki, “Borderless Education in E-Learning Planet: Communication and Discussion”, Presentation at the Center for Distance Learning Conference, Saratoga Springs, June 8, 2007.
- Nazik, Roufaiel, “Ethics in World of Culture and Diversity: Is it A Fiction?” Presentation at the All College Conference, ESC, Saratoga Springs, NY, March 28, 2007.
- Nazik Roufaiel and Deborah Smith, “Adult Education and Psychology of Learning: Who’s Learning and Who’s Teaching?” Presentation at All College Conference, ESC, Saratoga Springs, NY, March 30, 2007.
- Roufaiel, Nazik, “Lean Accounting for Lean Manufacturing Transformation”. Paper presented at and published in the Proceedings of the Eighteenth International Conference of the Association of Global Business to be held in California, November 16-18, 2006. **The paper received the Best Manuscript Award for 2006.** The paper was invited to be submitted to The Journal of Global Business for further consideration for publication.
- Roufaiel, Nazik, “Effective Learning Strategies: Transforming Education”. Poster Presentation. Abstract published in Proceedings, American Accounting Association Annual Meeting, Washington D.C. August 7, 2006,
- Roufaiel, Nazik, “Living, Learning & Working in a Global World: Your Voices”, Presentation, Empire State College, All College Meeting, Saratoga Springs, NY, March 26, 2006. Cooperative presentation with Bidhan Chandra, Linzi Kemp, Fabio Chacon, Nataly Tcherepashenets.
- Roufaiel, Nazik, “Healthcare Fraud: Implications on Health Services Cost and Quality.” Presentation. Abstract published in Proceedings. Second International Conference on Social Sciences Research, Orlando, Florida December 2-6, 2005.
- Roufaiel, Nazik, “The Power of Socratic Art and Online Learning.” Presentation. Abstract published in Proceedings. Empire State College, All Area of Studies Meeting, November 3, 2005.
- Roufaiel, Nazik, “Accounting Fraud: The Case of World.com,” Presentation, the Institute of Management Accountants. Ithaca College, NY, February 23, 2005.
- Roufaiel, Nazik, “Medicare and Medicaid Fraud,” Keynote Speaker, at the Annual Training Workshop, New York State Comptroller Office (over 400 participants) Auditing of Medicaid and Medicare Unit. December 8, 2004, Albany, NY.
- Roufaiel, Nazik & Fadl, Nora, “Socratic Art of Online Teaching”, Poster presentation. Abstract published in Proceedings, The American Accounting Association, Annual Meeting, Florida, August 11, 2004, P.80.
- Roufaiel Nazik, “Occupational Fraud & Due Diligence.” Poster Presentation. Abstract published in Proceedings, The National Meeting, American Accounting Association, August 7, 2003, pg73.
- Roufaiel, Nazik S., “Healthcare Occupational Fraud & Abuse.” Poster Presentation, the Annual Meeting of the Association of University Programs in Health Administration [AUPHA], June 26-29, 2003.
- Roufaiel, Nazik S., “What Each Graduate Student Should Know About Healthcare Finance,” Presentation, Rochester Institute of Technology, December 12, 2002.
- Roufaiel, Nazik “E-Commerce: Security, Auditability and Control Issues.” Proceedings of National Meeting of The Institute of Management Accountants. June 17, 2001.. Section 8.
- Roufaiel, Nazik, “E-Commerce: A Global Vulnerability,” The Journal of Current Research in Global Business. Vol. 2, No. 2, Fall 2000. PP 1-20.
- Roufaiel, Nazik, “Expert System: A Collective Knowledge Brings Learning Power,” Proceedings, The Northeast Regional Meeting of the Academy of International Business. June 9-10 2000. pp. 180-194.
- Roufaiel, Nazik, “E-Commerce” Presentation, at the Northeast Regional Meeting of The Academy of International Business, June 9-11, 2000.

- Roufaiel, Nazik, "Expert Systems in Accounting Education." Presentation, The Association for Global Business, November 19-21, 1999. Las Vegas.
- Roufaiel, Nazik, "Cooking the Books: What Every Accountant should Know About Financial Fraud," Presentation, The Institute of Management Accountants (Guest Speaker), May 20, 1998.
- Roufaiel, Nazik, "Auditing Course Guide, Students' Guide " SUNY - Empire State College, 1997 & 1995. 149 pages.
- Roufaiel, Nazik, "International Accounting: Effect on Financial Market," Presentation (Guest Speaker). Montclair State University, February 27, 1997
- Roufaiel, Nazik, "Accounting Information Systems: Audibility and Internal Control," Presentation (Guest Speaker), College of New Jersey at Trenton, February 20, 1997.
- Roufaiel, Nazik, "International Accounting: Effect on Global Market," Presentation (Guest Speaker), Cornell University, November 26, 1996.
- Roufaiel, Nazik, & Schlesinger, Warren, "Environmental Accounting," Proceedings, The Association for Global Business (AGB), Dallas, Texas. November 21-24, 1996. pp. 294-303.
- Roufaiel, Nazik, "Environmental Liability," Presentation (Guest Speaker), The Institute of Management Accountants, September 19, 1996.
- Roufaiel, Nazik, "An Interactive Approach to Operational Performance and Cost Management," The Management Accountant Journal. Cover Feature. January 1995. pp.22-29. Nominated for the Top Ten Management Accounting Articles in the World published in 1995 (International Federation of Accountants).
- Roufaiel, Nazik, "FACT: Financial Accounting Computerized Tutor," Journal of Accounting Education, American Accounting Association. Vol. 13, No. 2, 1995. pp. 185-205.
- Roufaiel, Nazik, & Meissner, Marv, "Self-Managing Team: A Pipeline to Quality & Technology Management," International Journal of Benchmarking for Quality & Technology Management. Vol. 2, No. 1, 1995. pp. 21-37.
- Roufaiel, Nazik, "Total Quality Management: A Pipeline to Quality Control & Profit Maximization," Business Research Yearbook, , Section XV Production/Operations Management, Edited by Abbass F. Alkhafaji. (US: University Press of America, 1994.) pp. 730-735. ISBN 0-8191-9531-6.
- Roufaiel, Nazik & Dorweiler, Vernon, "White-Collar Computer Crimes: A Threat to Auditors and Organizations," Managerial Auditing Journal, Vol. 9, No. 3, 1994. pp. 3-12.
- Roufaiel, Nazik , "Joint Ventures: A Hedge Against International Business Risk," Proceedings , The National Meeting of the Association for Global Business (AGB), Las Vegas, Nevada. November 17-19, 1994. pp.48-57.
- Roufaiel, Nazik, "Accounting for International Joint Ventures," Presentation, Abstract published in Proceedings, the Association for Global Business, Las Vegas, Nevada. November, 1994.
- Roufaiel, Nazik, "Total Quality Management: A Pipeline to Quality Control & Profit Maximization," Presentation, " Abstract published in Proceedings, the International Academy of Business Disciplines, Pittsburgh, PA. April 7-11, 1994.
- Roufaiel, Nazik, "Electronic Model in Teaching Financial Accounting," Proceedings of the Mid-Atlantic Regional Meeting of the American Accounting Association (AAA), Atlantic City, NJ. March 31 - April 2, 1994. pp. 204-213.
- Roufaiel, Nazik, "Cost Accounting Using A Cost Management Approach," Fifth Edition, by Gayle Rayburn. Published Book Review, Issues in Accounting Education Journal, American Accounting Association, Vol. 8, No. 2, Fall 1993. pp. 452-453.
- Roufaiel, Nazik, "Ethics in Business," Presentation (Invited Speaker), the Accounting Club. October 6, 1993.
- Roufaiel, Nazik, "Tax Planning: Effect on International Business Strategies," Proceedings, The National Meeting of the AGB, Chicago, IL. November 4-6, 1993. pp. 120-127.
- Roufaiel, Nazik, "International Accounting Practices: Implication on Accounting Education," Presentation & Chairing a Panel of Big Six Accounting Firms. The Northeast Regional Meeting, American Accounting Association, Providence, Rhode Island. August 1993.
- Roufaiel, Nazik, "Operational Performance and Financial Measurement in the New Manufacturing Environment," Proceedings of the National Conference of the International Academy of Business Disciplines (IABD), New Orleans, LA. April 8-11, 1993. Vol. 2, pp. 260-266.

- Roufaiel, Nazik, "Joint Ventures: A Thruway to International Risk Management," Presentation, Abstract published in Proceedings, the National Meeting of the Association for Global Business, New Orleans, LA. November 5-7, 1992.
- Roufaiel, Nazik, "The U.S. Foreign Direct Investment," Presentation (Invited Speaker), Ithaca College, Parent's Weekend. October 30, 1992.
- Roufaiel, Nazik, "A Century of Globalization: Current Status and Future Trends," Presentation (invited Speaker), Ithaca College, the Founder's Day. September 19, 1992.
- Roufaiel, Nazik, "Surviving in Global Economy," Presentation (Invited Speaker), Ithaca College, Delta-Mu-Delta Business Honor Society, Spring Induction. March 1992.
- Roufaiel, Nazik, "Mergers and Acquisitions of Corporate America by Foreign Countries: Motive Forces," Proceedings of the National Meeting of the AGB, Atlanta, GA, November 6-9, 1991. pp. 7-15.
- Roufaiel, Nazik, "Computer-Related Crimes: An Educational and Professional Challenge," Paper published in Managerial Auditing Journal, Vol. 5, No. 4, 1990. pp. 18-25.
- Roufaiel, Nazik, "International Accounting & Taxation: Implication on Business," Presentation, Seminar for International Business Program, Ithaca College, NY, Spring 1991. (Invited Speaker).
- Roufaiel, Nazik, "Accounting and Economic Development: A Global Perspective Towards Accounting Harmonization," Proceedings, the National Conference of the AGB, Orlando, FL. November 7-10, 1990. pp. 102-109.
- Roufaiel, Nazik, "Computer-Related Crimes: A Challenge to Auditing Education and Profession," Presentation, the 49th International Meeting of the Institute of Internal Auditors, Educators' Forum, St. Louis, MO. June 15-17, 1990.
- Roufaiel, Nazik, "Tutor: A Tool in Financial Accounting Education," Issues in Accounting Education Journal, American Accounting Association, Vol. 3, No. 1, Spring 1988. pp. 181-198.
- Roufaiel, Nazik, "International Accounting Education in the United States: Current Status and Future Trends," Section C of a reference (textbook), Teaching International Accounting, Six International Conference on Accounting Education, Edited by Kyojiro Someya. (US: Greenwood Press, Inc. & Yushodo Co., Ltd., Tokyo, Japan, 1988.) pp. 335-345. ISBN 0-89930-420-6.
- Roufaiel, Nazik, "Computer Augmented Accounting Classroom: The Sooner the Better," Management Accounting: News & Views Journal, Vol. 4, No. 2, 1986, AAA. pp. 11-12.
- Roufaiel, Nazik, "Towards a Quantitative Measure of Materiality," Proceedings, the Mid-Atlantic Regional Meeting of the AAA, Philadelphia, PA. April 21-23, 1983. pp. 211-215.
- Salama, Nazik, "Corporate Accounting," University Press, Egypt. 1980. Textbook in Arabic.
- Salama, Nazik, "Auditing: Principles & Procedures," University Press, Egypt. 1980. Textbook in Arabic.
- Salama, Nazik, "Accounting Information Systems," University Press, Egypt. 1979. Textbook in English.
- Salama, Nazik, "Management Accounting," University Press, Egypt. 1979. Textbook in English.
- Salama, Nazik, "Development of Accounting Tabulation and Measurement by Using Rules and Techniques of Information Theory," Ph.D. Thesis, Cairo University, Egypt, 1977. 290 pages.
- Salama, Nazik, "Analytical Study of the Accounting Problems in the National Planning Scale and its Treatment by Using Electronic Information Systems," Master's Thesis, Cairo University, Egypt, 1974. 420 pages.

## Community Service and Leadership:

### Academic Committees at Empire State College:

- **Leadership College:** Chair Graduate Study Policy Committee (Senates' committee) 2007-2008; Vice Chair 2006-2007; and representing the GSPC on the Advisory Board of the Center for Mentoring and learning (CML) 2008-2011; New Mentoring orientation Planning group 2009-2010, Represent CML on All College Planning Committee 2009-2010; Mentoring Orientation Task Force and Working group 2008-2009, and leading the CPA Accreditation Committee and effort (Chair) towards acceptance of the ALL courses offered by ESC for CPA exam November 2009 and working towards program registration with NYS Board of Education Accounting licensure.

Senate 2007-09, Circle Group 2008-09, AOS Leading the Revision of the Accounting Concentration Guideline 2008-2009.

- **Leadership Center:** Chair Center Personnel Committee 2009-2008, 2009-2010 member of CPC CDL/CIP, chairing PT reviews. Co-Chair Center Personnel Committee 2006-2008, Co-Chair New Building Committee 2007-2008, Chaired a Search Committee for BME\_AC 2007, Serving on: Assessment Committee 2005-, Academic Review Committee 2006-2009, and Math, Science & Technology Committee 2007. Participated in training conference calls for new tutors and shared with a colleague the first online Elluminate series for mentors' development on online class discussion. CDL Conference Planning group 2007-2008, Member of Certificate in Business Planning Group, Center Planning Committee, and Instructors Development Committee. Also coached a new finance faculty/mentor in the MBA.
- Leadership Business Management and Economics Area of Study: Convener for the AY 2006-2007.

#### Academic Committees at Other Educational Institutions:

- **College:** Academic Policy Committee, Curriculum Sub-Committee (Chair), Campus-Life Committee, Faculty Council Representative, Judicial Affairs Committee, Campus Diversity Awareness Committee, Chair International Awareness Sub-Committee, Minority Affairs Committee, A Mentor for minority students and Advisor for Students' Governance Board.
- **School:** Chair; Curriculum Committee, School of Business, Chair; Computer Integration Committee, Informal Committee on Expert Systems in Business, Advisor for the Consortium of Business Clubs & Kapa Segma Iota, Students' Evaluation Committee, Students' Academic Advisor.

#### Professional Community:

- **Review manuscripts for 2010 AAA,**
- **Review manuscripts for the Journal of Forensic and Investigative Accounting. 2009-**
- American Taxation Association: Officer of the Graduate and Undergraduate Assessment and Accreditation Issues Committee and Technology Committee 2008-2010.
- **National Association of Certified Fraud Examiners (NACFE).** Active Member of Academic Committee, the Association of Certified Fraud Examiners. I get invited to the annual meeting by waiving the registration fees. Developed educational materials for two chapters on Occupational Fraud for Joe Wells Textbook. Published 2005, Contribution is acknowledged in the textbook. [Joseph T. Wells, "Principles of Fraud Examination," John Wiley & Sons.]
- **Academy of Business Administration (ABA).** Active Member of the Program Committee, paper reviewer, discussant, session Char, presenter and publisher.
- **Association for Global Business (AGB).** Active Member of Program Committee, Paper Presenters, Discussant, Session Chair.
- **International Association for Accounting Education and Research (IAAER).** Active Member and Presenter (Acted as USA Delegate of Accounting Educator in Japan. Member of the Research and Education Committees. (AAA) In charge of conducting a survey on International Accounting Education in the US 4-year program colleges and universities. Results were published in a book and presented in Japan.
- **Institute of Internal Auditors (IIA).** Meeting attendance for professional continuing education Central New York Chapter and judging scholarship merits for students in accounting and auditing disciplines.
- **American Institute of Certified Public Accountants (AICPA).** Meeting attendance for professional continuing education. Editorial Board, International Journal of Accounting, Auditing and Taxation.
- **Institute of Management Accountants (IMA).** Active member and serves as Ithaca-Cortland Chapter President for two consecutive years. I am currently the Director of Corporate Development and contribute to the chapter presentation. Listed on the Association speakers' list.. Serve as a judge for students' case competition and presenter. Serve as Vice-President of Administration and Finance. Vice President of Professional Education

- **American Accounting Association (AAA).** Active member served as Director of Northeast Region and member of the Educational Resource Committee, American Accounting Association, International Accounting Section (AAA)., organized panels on international accounting, contribute to presentations, discussant, session chair, and paper reviewer.
- **Academy of International Business (AIB).** Paper reviewer, presenter, and discussant and contribute to program committee.
- **Eastern Academy of Management.** Support program Committee and meeting attendance.
- **CASE Association.** Meeting attendance for professional development.

#### Other Community:

- Consultant for Small Business & Not-for-Profit Organizations
- President of Parents-Teachers Association, High School and Middle School in Ithaca, NY.
- Parents Representative on the Ithaca City School District Site Based-Decision Shared Council. The Committee includes the mayor, teachers, community representatives, and school administrators.

## Honors and Awards:

#### Education:

- ICL Award of Excellence in Master's Thesis. (1974)
- Scholarship for Graduate Research Fellow (Top of the Class) to finish MS and Ph.D. in Accounting & Information Systems. (1971-1977)
- Scholarship award for Top of Class Undergraduate High Achievement Awards. 1967-1971)

#### Teaching:

- Received CT Scholarship CIT (2006)
- Appointed "Dana-Teaching Fellow" for excellence in teaching & research. Ithaca College, NY. (1993-1994)
- Listed in Marquis Who's Who: in the Best American Teachers nominated by students (1999), and in Accounting, Finance & Industry (1988).
- Inducted by students as an Honorary Member, Delta-Mu-Delta, and Business Honor Society. Ithaca College, NY. (1992)
- Received Outstanding Teacher Award. Houghton National Bank/Michigan Tech University. (1988 and 1987)

#### Scholarship:

Reassignment ESC: August 24-October 24, 2009

Selected for best introductory course, American Accounting Association August 2009

Received the Best Manuscript Award Certificate from the Association for Global Business November 2006 and 2008.

#### Grants:

- Apple Inc., (1994), and IBM (1984) to develop accounting software

#### Professional Services:

- Listed in Cambridge Who's Who in Business, 2007.
- Outstanding Service Award as a President of the IMA, Ithaca-Cortland Chapter (1998 & 1999)
- Certificates of Appreciation for serving as a Judge for the 1995 & 1994 national student case competition sponsored by the Institute of Management Accountants.
- Listed in the "Speakers Bureau" of the Institute of Management Accountants.
- Business finance, taxes, and accounting consultation through my small practice "ABC: Accounting & Business Consultants."

## Professional Development & Growth:

Last two years:

- **Empires State College:** 32 workshops, seminars and training on mentoring, educational planning and technology.
- **Professional Associations:** 14 workshops with over 180 credit hours.
- **Academic & Professional Paper Reviewer:** for Journal and Proceedings Publication: MERLOT Journal for Learning & online Teaching